



Pella Schools Bus Driver Referral and Incentive Program

New Employee Incentive Bonus:

New Bus Drivers at the Pella Community School District are eligible to receive incentive pay according to the following guidelines.

To qualify for a \$2000 incentive bonus, you must:

1. Be a new employee to the Pella School District
 2. Sign a bus driving contract for a regular bus route, and
 3. Drive a regular school bus route for the district.
- All Bus Drivers must complete the necessary bus driver certification/training and be hired as a regular route driver, to be eligible for the incentive bonus.
 - Eligible employees are limited to one (1) incentive bonus under the program.
 - The bonus is subject to applicable taxes.
 - The District reserves the right to discontinue this program at any time.
 - Payment of the incentive bonus will be paid as follows:
 - \$500 of the bonus will be paid with the first paycheck.
 - \$500 will be paid after driving a regular route after a full year.
 - The remaining \$1000 will be paid after the driver completes 2 full years of driving.