



**Pella Schools provides generous benefits with access to important resources for staff and family members:**

- Single employer-paid health insurance coverage
- Health Savings Account (HSA) with generous employer contribution.
- Reasonably priced family health insurance
- Employer-provided dental coverage at no cost
- Voluntary dental insurance available
- Vision coverage available
- Employer-paid life insurance and long-term disability coverage
- Lifestyle Spending Account (LSA) reimburses eligible employees for wellness purchases
- Generous paid time off: Sick leave, Family sick leave, Personal time
  - Vacation for 12-month employees
- Tax free Flexible Spending Account
- Free counseling services for staff and family members through the Employee Assistance Plan (EAP)
- Wellness program offers rewards for participating staff members